

ATTENTION ALL GRADUATE STUDENTS!!! SECOND SUMMER SESSION: JUNE 22 — AUGUST 01, 2009

Cost-Effective Strategies for Transforming the Workplace – PADM 671

LOCATION

Rasmuson Hall, Room 204
UAA Campus

TIME AND DATES

Mondays: 4:00 p.m.—6:00 p.m.
Fridays: 9:00 a.m.—5:00 p.m.
Saturdays: 9:00 a.m.—5:00 p.m.
(1st, 3rd, and 5th week only)
06/22/09 — 08/01/09

IDEAL FOR:

MPA,
MBA,
MSW,
MPH,
MS
PROGRAMS!

For Registration Contact:

Student Information Office
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Pavel Sobol
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Acceptance into the MPA program is not required. Open to all graduate level students.



Instructor's Profile

Dr. Mark Preston

Dr. Preston's scholarly interests include work stress, work motivation, and managerial behavior. His research focuses on enhancing the well-being and practice effectiveness of direct service and managerial staff in not-for-profit and public sector organizations.

Dr. Preston has over ten years of professional experience in the fields of child welfare, public assistance, and mental health. His practice experience as an administrator, manager, supervisor, and direct-service worker encompasses public sector, private sector, and not-for-profit human service organizations in Arizona and Alaska.



Class Description

This course is designed to provide MPA/MBA students with an overview of the current literature on work motivation and job strain.

The theoretical underpinnings and empirical evidence for prominent research-based models, such as, goal-setting theory, social cognitive theory, organizational justice, job demand-control model, and the job demand-resources model are discussed.

Practice-based strategies are offered to enhance motivation and mitigate stress in public, private, and not-for-profit organizations.

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